

POSITION DESCRIPTION – TAIOHI ORA WELLNESS CLINICIAN – NGĀMOTU

DATE & LOCATION		RESULTS STATEMENT	PERSON SPECIFICATION
<p>Date: July 2025</p> <p>Location: Taranaki – based in Ngāmotu</p> <p>Reports to: Tuakana Taiohi Ora</p>		<p>The Taiohi Ora Wellness Clinician is responsible for providing strengths-based, community-focused support to taiohi (youth aged 10–18 years) and their whānau across the Taranaki region. The role includes delivering individual and group therapeutic interventions for taiohi experiencing a range of health, behavioural, and social stressors, while promoting resilience, cultural identity, and wellbeing. Support is creative, adaptable, and responsive to whānau needs, with a focus on early intervention to reduce reliance on intensive mental health services.</p>	<p>The Taiohi Ora Wellness Clinician will be a registered health or social service professional with experience working alongside taiohi and their whānau in mental health or community settings. They will bring strong therapeutic skills, cultural competence, and a passion for early intervention and youth wellbeing. The clinician will demonstrate the ability to work both independently and collaboratively, with a commitment to Māori models of health, equity, and holistic care.</p>
PRIMARY RESPONSIBILITIES		QUALIFICATIONS, SKILLS AND EXPERIENCE	
<ul style="list-style-type: none"> • Deliver individual and group therapeutic interventions that are strengths-based and culturally responsive • Develop tailored wellness plans in partnership with taiohi and their whānau • Provide education, tools, and practical support to enhance wellbeing and daily functioning • Advocate for taiohi access to appropriate services, assessments, and entitlements • Identify risks and needs, and make appropriate referrals to secondary mental health or specialist services • Facilitate and deliver programmes in schools, community settings, and with training providers • Maintain accurate clinical records and documentation in line with professional and organisational standards • Build effective relationships with whānau, kaimahi, and external stakeholders to support coordinated care • Support learning and development within the team through mentoring or student placement supervision • Actively participate in professional development, reflective practice, and cultural competency training • Use client management systems confidently and maintain high standards of data integrity • Align all mahi with Tui Ora’s values (Ngā Uara) and meet service contract deliverables 		<p>Qualifications & Registration:</p> <ul style="list-style-type: none"> • Registered health or social service professional with a current practising certificate • Qualification in a relevant therapeutic modality • Recognised by a professional body under the HPCA Act or equivalent <p>Experience & Skills:</p> <ul style="list-style-type: none"> • Experience working with taiohi and whānau in mental health or community settings • Skilled in therapeutic approaches relevant to youth (e.g. counselling, risk assessment) • Strong written, verbal, and interpersonal communication • Ability to work independently and collaboratively across sectors • Understanding of Māori models of health and Te Tiriti o Waitangi • Confident with technology and client management systems • Clinical supervision or child/adolescent mental health training (desirable) • Experience applying Tikanga Māori (desirable) 	
FUNCTIONS AND REPORTS			
<p>Direct Reports:</p> <ul style="list-style-type: none"> • Nil 	<p>Works closely with:</p> <ul style="list-style-type: none"> • Taiohi and their whānau • Schools and GPs • Te Whatu Ora Taranaki – CAMHS • Tui Ora Service Delivery teams and Child Protection Subcommittee • Internal kaimahi and Ngā Kaiwhakahaere Hāmua (Senior Leadership Team) 		