

**POSITION DESCRIPTION – PĀHAKE WHAIORA: MENTAL HEALTH SERVICES FOR OLDER PEOPLE (MHSOP) CLINICIAN – TARANAKI**

DATE & LOCATION		RESULTS STATEMENT	PERSON SPECIFICATION
<p><b>Date:</b> February 2026</p> <p><b>Location:</b> Taranaki</p> <p><b>Reports to:</b> Whakapiki Hauora Tuakana</p>		<p>The Pāhake Whaiora: Mental Health Services for Older People (MHSOP) Clinician provides a holistic, community-focused approach to supporting the complex mental health and addiction needs of Pāhake. This includes engagement, assessment, treatment, and transition or discharge planning across community, home, and hospital settings, with a focus on recovery, wellbeing, and supporting ageing in place.</p>	<p>The role works collaboratively with multidisciplinary teams, whānau and community providers to deliver culturally safe, recovery-focused care that supports improved outcomes for Pāhake and their whānau.</p>
PRIMARY RESPONSIBILITIES			QUALIFICATIONS, SKILLS AND EXPERIENCE
<ul style="list-style-type: none"> <li>• Provide specialist assessment, intervention, and support for older people experiencing mental health and addiction challenges, including behavioural and psychological symptoms of dementia.</li> <li>• Deliver recovery-focused and preventative approaches that support wellbeing, independence, and ageing in place.</li> <li>• Work collaboratively with whānau, carers, primary care providers, and multidisciplinary teams to support coordinated care.</li> <li>• Identify risks including elder abuse, self-harm, or safety concerns and ensure appropriate support and referral pathways are activated.</li> <li>• Support culturally responsive service delivery, including engagement with appropriate kaumātua, kuia, or mātanga where appropriate for older Māori.</li> <li>• Undertake key worker responsibilities, including Mental Health Act tasks within scope of practice.</li> <li>• Maintain strong working relationships with internal kaimahi and external providers to enhance integrated service delivery.</li> <li>• Contribute to a positive team environment and uphold Tui Ora Ngā Ūara in all interactions.</li> <li>• Ensure quality practice through accurate documentation, data entry, and adherence to service standards and confidentiality requirements.</li> <li>• Maintain a safe and healthy work environment and follow organisational health and safety processes.</li> <li>• Use relevant technology and client management systems effectively to support service delivery.</li> <li>• Participate in ongoing professional development, performance review processes, and cultural development programmes such as Te Kōtore Huia.</li> <li>• Other duties as directed, aligned with the employee’s competencies and the organisation’s strategic goals.</li> </ul>			<p><b>Qualifications &amp; Registration:</b></p> <ul style="list-style-type: none"> <li>• Relevant health professional qualification (HPCAA regulated).</li> <li>• Current professional registration and practising certificate.</li> <li>• Full, clean New Zealand driver licence.</li> </ul> <p><b>Experience &amp; Skills:</b></p> <ul style="list-style-type: none"> <li>• Mental health experience, preferably with older people.</li> <li>• Experience supporting older adults with complex needs.</li> <li>• Competence in mental health assessment and intervention.</li> <li>• Knowledge of clinical tools and therapeutic approaches.</li> <li>• Understanding of relevant legislation and practice standards.</li> <li>• Strong communication and interpersonal skills.</li> <li>• Ability to work collaboratively within a multidisciplinary team.</li> <li>• High level of professionalism, integrity, and organisation.</li> <li>• Strong attention to detail and confidentiality.</li> <li>• Understanding of Māori health perspectives.</li> <li>• Knowledge of tikanga Māori (desirable).</li> </ul>
FUNCTIONS AND REPORTS			
<p><b>Direct Reports:</b></p> <ul style="list-style-type: none"> <li>• Nil</li> </ul>		<p><b>Works closely with:</b></p> <ul style="list-style-type: none"> <li>• Oranga Hinengaro and wider Tui Ora kaimahi</li> <li>• Mental health and specialist services</li> <li>• Primary care providers and community health services</li> <li>• NASC, disability support, and aged residential care providers</li> <li>• NGOs, community organisations, and whānau support networks</li> </ul>	