

POSITION DESCRIPTION – COMMUNITY MENTAL HEALTH NURSE – TARANAKI WIDE

DATE & LOCATION		RESULTS STATEMENT	PERSON SPECIFICATION
<p>Date: May 2026</p> <p>Location: Taranaki Wide</p> <p>Reports to: Tuakana Whakapiki Hauora</p>		<p>The Community Mental Health Nurse delivers recovery-focused, community-based assessment, treatment, and support for Whānau Whaiora experiencing mental health and addictions challenges.</p> <p>Working within a multi-disciplinary team, this role provides Keyworker support and contributes to Whānau Ora outcomes by promoting wellbeing, independence, and whānau-led goals.</p>	<p>A compassionate and adaptable clinician committed to whānau-centred care and positive outcomes for Māori communities. Demonstrates strong clinical judgement, cultural competence, and the ability to work both independently and within a multi-disciplinary team. Builds effective relationships, communicates well, and manages priorities in a dynamic environment.</p>
PRIMARY RESPONSIBILITIES		QUALIFICATIONS, SKILLS AND EXPERIENCE	
<ul style="list-style-type: none"> Deliver comprehensive triage, assessment, and recovery-oriented mental health and addictions interventions, using appropriate clinical frameworks and supporting whānau to identify and achieve their goals Provide Keyworker support in partnership with Whānau Whaiora, whānau, and relevant providers, ensuring coordinated, whānau-centred care across primary, secondary, and community services Develop, implement, and regularly review holistic treatment, recovery, relapse prevention, and discharge plans that reflect mental, physical, social, and cultural needs Support safe and effective medication management within scope of practice, including administration, monitoring, and education for Whānau Whaiora and whānau Maintain accurate, timely clinical documentation, including risk assessment, care planning, and reporting requirements (e.g. PRiMHD, HoNOS, Ministry of Health reporting) Build and maintain effective relationships with whānau, kaimahi, and external stakeholders, providing consultation and liaison to support integrated, multi-disciplinary service delivery Apply Whānau Ora, strengths-based, and Te Ao Māori models of health in practice, supporting access to cultural, social, and community resources that enhance wellbeing and resilience Uphold organisational standards by contributing to a positive team environment, maintaining quality, safety, and confidentiality, and engaging in ongoing professional and cultural development Other duties as directed, aligned with the employee’s competencies and the organisation’s strategic goals 		<p>Qualifications & Registration:</p> <ul style="list-style-type: none"> Registered Nurse with a current NZ Annual Practising Certificate Regulated under the Health Practitioners Competence Assurance Act 2003 Full, clean New Zealand Driver Licence <p>Experience & Skills:</p> <ul style="list-style-type: none"> Experience in mental health and addictions assessment and intervention Experience working in multi-disciplinary and community settings Sound knowledge of clinical best practice and relevant legislation Strong communication, interpersonal, and organisational skills Ability to manage risk, prioritise workload, and work autonomously Competency using client management systems (preferred) Understanding of Māori health models and tikanga Māori (desirable) Ability to build and maintain effective stakeholder relationships High level of integrity, professionalism, and confidentiality 	
FUNCTIONS AND REPORTS			
<p>Direct Reports:</p> <ul style="list-style-type: none"> Nil 		<p>Works closely with:</p> <ul style="list-style-type: none"> Kaihautū Oranga Hinengaro Oranga Hinengaro kaimahi Tui Ora kaimahi Whānau Whaiora and whānau Primary care and community providers Te Whatu Ora Mental Health & Addictions Services Executive Leadership Team and Health & Safety Lead 	