Methamphetamine Harm Reduction Programme

Clinical Practitioner

MMN traces its earliest beginnings to the establishment of a Primitive Methodist Congregation situated in Alexander (now Airedale) Street in 1851. A Methodist ethos of social justice, social action and service delivery evolved as a Methodist tradition. The Methodist Church of New Zealand – Te Haahi Weteriana O Aotearoa formalised a Bi-cultural Journey in 1983 that embeds Te Tiriti o Waitangi into the Church's overarching mission.

Today a family of 3 charitable trusts (Methodist Mission Northern, The Lifewise Trust and Airedale Property Trust) operate on behalf of Te Haahi Weteriana O Aotearoa. The combined mission of these Trusts is to challenge injustices, develop sustainable solutions, cultivate caring communities, and promote optimism and hope. Their goals are to advance social and economic inclusion; support family resilience and community connection; and sustainability (in terms of finance, workforce and environmental impact).

The Methamphetamine Harm Reduction Team provides input within the integrated Rotorua / Lakes Methamphetamine Harm Reduction response. The role strengthens access to evidence-informed, trauma-informed, culturally safe and recovery-focused support for tāngata whaiora and whānau affected by methamphetamine-related harm.

PURPOSE OF POSITION

The role supports expanded intensive community-based treatment, coordinated recovery planning, clinical consultation, workforce capability, clinical risk management, quality improvement, and safe integration across Pou Whānau Connector, peer recovery, clinical treatment and community support pathways.

The role is positioned within Lifewise clinical governance and operational accountability structures to ensure alignment with Health NZ contract requirements, the service specification, Ngā Paerewa Health and Disability Services Standard expectations, DAPAANZ professional expectations, and Lifewise's responsibility as the contracted provider.

THREE TRUST VALUES

Compassion *Arohanui*	Courage *Maia*	Respect *Whakaute*	Integrity *Ngakau Pono*

Date approved: Date
Approved by: XXXX

WHO YOU REPORT TO

- Contract Lead and/or
- Lifewise Service Manager

WHO REPORTS TO ME

- Pou Whānau Connectors

KEY WORKING RELATIONSHIPS

Internal

- Contract Lead
- Lifewise Service Manager
- Lifewise Clinical Team
- Pou Whānau Connector
- Peer Support

External

- Salvation Army
- Mana Enhancing Stop
- Te Whatu Ora
- Iwi, Hapu and Māori Health Providers
- Primary Care
- Mental Health & Addiction Services
- Police, Corrections, Justice
- Housing Providers
- Employment Agencies

LEVEL OF DELEGATION

As stated in The Three Trusts Policy on Delegated Authorities – Tier XX

WHAT ARE YOU RESPONSIBLE FOR

Clinical Practice and Treatment Pathway Support

- Provide specialist AOD clinical assessment, formulation, brief intervention and treatment-planning support for people affected by methamphetamine-related harm.
- Apply DAPAANZ-registered AOD practice knowledge to support evidence-informed, community-based clinical care, including motivational and readiness-building interventions, recovery planning and aftercare coordination.
- Support low-barrier access and early engagement, including timely response to referrals and warm handovers across the agreed local pathway of care.

- Work alongside tāngata whaiora and whānau in a way that is trauma-informed, strengths-based, recovery-focused and culturally safe.

Clinical Governance, Risk and Escalation

- Operate within Lifewise clinical governance, risk-management and incident-reporting systems.
- Support the development, review and maintenance of clinical risk assessment and risk-management procedures, guidelines and escalation pathways for the programme.
- Ensure clinical concerns, safeguarding matters, high-risk presentations, complaints and adverse events are escalated through Lifewise processes and any agreed Health NZ / consortium reporting pathways.
- Maintain clinical documentation to expected professional, organisational, contractual, Ngā Paerewa and DAPAANZ-aligned practice standards.

Contract Reporting and Performance Contribution

- Provide clinical information, risk updates, workforce-development data, service activity commentary and outcome examples to support Lifewise reporting to Health NZ.
- Contribute to monthly, quarterly and ad-hoc reporting requirements, including narrative reporting on access, engagement, treatment, workforce, risks, issues, mitigation and outcomes.
- Support collection and interpretation of data relevant to service quality, referral timeliness, engagement, retention, coordinated care planning and treatment access.
- Advise the Lifewise Contract Lead of any emerging issue likely to affect performance, access, quality, safety, workforce capability or contract delivery.

Workforce Development, Consultation and Supervision Contribution

- Contribute to workforce capability across clinical, cultural and peer roles by supporting safe practice, orientation, training and professional development related to Methamphetamine Harm Reduction.
- Provide Clinical Consultation and practice guidance to Pou Whānau Connectors and Peer Support staff, while respecting role boundaries and lived-experience practice models.
- Work with The Salvation Army and Lifewise clinical leadership to ensure access to appropriate Clinical Supervision, Cultural Support, Peer Supervision and Quality systems.
- Promote evidence informed interventions, Te Tiriti aligned practice, cultural safety, harm minimization and trauma informed approaches.

Integration, Partnership and Local Pathway Development

- Strengthen integrated pathways across addiction treatment, mental health, primary care, ED, Police, Corrections, Justice, Iwi, hapu, Māori health providers, housing, employment and wellbeing supports

- Participate in joint meetings, case co-ordination and pathway development to reduce duplication and support seamless transitions across the continuum of care
- Promote collaborative recovery planning that includes Tangata whaiora, whanau and relevant service partners..
- Support community interface and service promotion where clinical input is required.

Quality Improvement, Ngā Paerewa and Audit Readiness

- Contribute to continuous quality improvement informed by service user / whānau feedback, partner feedback, outcome data and clinical learning.
- Support Ngā Paerewa-aligned practice, including rights, dignity, cultural safety, clinical risk management, governance, quality systems, incident management, complaints, privacy and documentation standards.
- Participate in internal and external audit activity relevant to the service, including provision of clinical records, outcome evidence, risk-mitigation information and quality-improvement examples.
- Support policies and procedures for privacy, complaints, incident reporting, risk management and clinical pathways in accordance with contractual and legislative requirements.

The Bi-Cultural Journey

- Understand the position of Māori as the tangata whenua. Commitment to the principles of the Treaty of Waitangi and an openness to understanding the application of the articles of Te Tiriti in the context of MMN.

Health and Safety

- Meeting all applicable responsibilities under the Health and Safety at Work Act 2015 including:
  - Ensuring all notifiable events are reported to Worksafe
  - Ensuring all incidents, accidents, and near misses are investigated in a timely manner
  - Consult with other PCBUs when overlapping duties occur
  - To gain an understanding of the nature of the operations of the business or undertaking of the PCBU and generally of the hazards and risks associated with those operations

Note: The above performance standards are provided as a guide only. Performance measures will be discussed between the team member and manager as part of the performance planning and review process.

QUALIFICATIONS & EXPERIENCE

Essential

- Current DAPAANZ registration.
- Relevant health, addiction, counselling, social work, nursing, psychology, psychotherapy or allied health qualification appropriate to the scope of the role.
- Current professional registration or membership where applicable to discipline and scope of practice.

- Demonstrated experience in mental health and addiction practice, with specific capability in AOD and methamphetamine-related harm.

- Experience working with tāngata whaiora, whānau, Māori providers, peer-led services and multidisciplinary teams.

- Understanding of Ngā Paerewa Health and Disability Services Standard NZS 8134:2021 expectations as they relate to safe, rights-based, culturally responsive and quality-assured service delivery.

- Ability to maintain high-quality clinical documentation, contribute to reporting requirements and participate in audit and service improvement activity.

Desirable

- Experience providing clinical consultation to non-clinical, peer, whānau-support or community-navigation roles.

- Experience within methamphetamine harm reduction, intensive community treatment, residential treatment pathways or integrated AOD / MH service delivery.

- Experience in contributing to contract reporting, quality improvement, clinical governance or audit activity.

SKILL & ABILITIES

- Specialist alcohol and other drug (AOD) clinical practice
- Methamphetamine harm-reduction expertise
- Clinical assessment, formulation and treatment planning
- Brief intervention and motivational interviewing
- Relapse prevention, recovery planning and aftercare coordination
- Trauma-informed, strengths-based and recovery-focused practice
- Clinical risk assessment, de-escalation and safety planning
- Safeguarding, incident response and escalation
- Accurate clinical documentation and record keeping
- Culturally safe and Te Tiriti-aligned practice
- Whānau-centred and tikanga-informed engagement
- Ability to support equitable outcomes for Māori
- Collaborative multidisciplinary and cross-agency working
- Relationship building with tāngata whaiora, whānau and service partners
- Care coordination, warm handovers and pathway development
- Clinical consultation and practice guidance
- Workforce training, orientation and capability building
- Clear understanding of professional boundaries and accountability
- Knowledge of confidentiality, privacy and informed consent

- Ability to work within clinical governance and quality systems
- Knowledge of DAPAANZ professional standards
- Understanding of Ngā Paerewa NZS 8134:2021
- Contract reporting and KPI evidence preparation
- Data collection, interpretation and outcome monitoring
- Audit readiness and continuous quality improvement
- Strong written and verbal communication
- Sound professional judgement and decision-making
- Effective organisation and time management
- Adaptability and responsiveness in complex situations
- Commitment to ongoing professional development
- **Mandatory professional ability:** Maintain current DAPAANZ registration and meet its continuing professional-development and practice requirements.

ORGANISATIONAL COMPETENCIES

Competencies describe behaviour that reflects underlying skills, knowledge, attitudes and personal qualities required to perform a job satisfactorily. The competencies required for this job are outlined below.

- **Acting with Integrity -** operates in a transparent and ethical manner.
- **Cultural Responsiveness -** a genuine commitment to cultural humility and responsiveness, with a particular emphasis on honouring the place of tangata whenua in Aotearoa New Zealand. Demonstrates an ability to work respectfully and collaboratively within diverse cultural settings.
- **Leadership and People Management –** Demonstrates the ability to lead, inspire and develop individuals and teams to achieve strategic and operational goals. Builds a high-performance culture through effective coaching, feedback and performance management. Ensures alignment between team objectives and organizational priorities and actively support the growth and wellbeing of team members.
- **Quality and Continuous Improvement -** Skilled in implementing quality improvement frameworks and monitoring compliance. Uses data and feedback to drive service excellence and operational efficiency.
- **Strategic Thinking and Innovation -** Identifies opportunities for service improvement and innovation. Champions client-centred models and integrates principles like Enabling Good Lives.

CHANGE TO JOB DESCRIPTIONS

- This Job Description is intended to describe the main functions and responsibilities and behaviours required of the role. It is not to be construed as an exhaustive list of all responsibilities or duties that may reasonably be required of the incumbent in this role.
- Employees will be expected to perform any duties reasonably requested by the employer.
- From time to time, it may be necessary to consider changes in the job description in response to the changing nature of our work environment – including technological requirements or statutory changes.

This is to acknowledge that I have read and understood the requirements of the position description as defined above.

_____	_____	_____
Employee Name	**Employee Signature**	**Date**