

Mātau-a-wheako: Shaping services through lived experience



Whānau and tāngata
whai ora are partners,
not passengers



Ehara taku toa i te toa takitahi,
engari he toa takitini
My strength is not mine alone, but from many

Rangatiratanga: Leading collective values-focused change and growth

Leaders model
manaaki, unity,
and authenticity



He waka eke noa
We are all in this together

Whakapakari: Developing the workforce for collective wellbeing



Training builds
confidence, cultural
safety builds trust

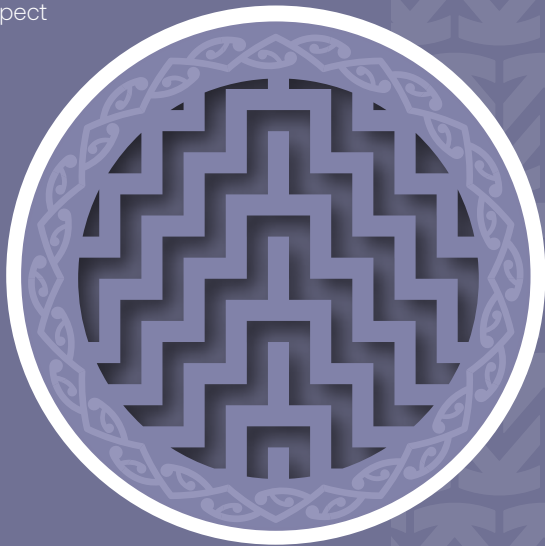


Nāu tō rourou, nāku rourou ka ora ai te iwi
With your food basket and mine, the people will thrive

Raraunga: Using data to improve equitable outcomes



Data tells stories – share
them with transparency
and respect



O le ala i le pule o le tautua
The pathway to leadership is through service

Haumaruru: Tools that promote safety and connection



Prevention tools are
first-line options, not
last resort

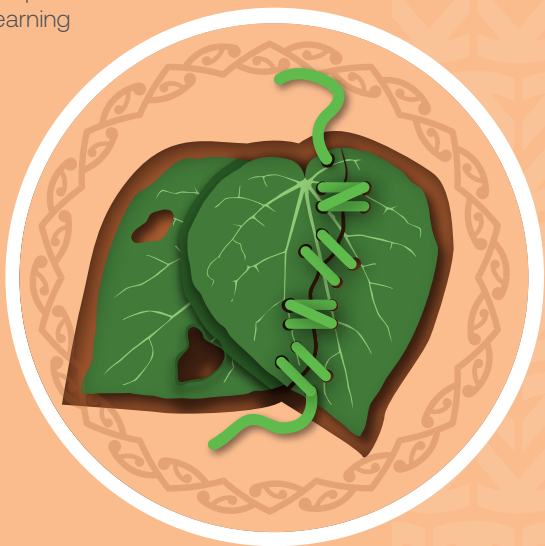


Ko te whānau ko au, ko au ko te whānau
The collective is me, I am the collective

Rauora: Healing and learning from harm



Debriefing restores
relationships and
builds learning



Motu ka na'e navei

The basket strap may be broken but it is still holding